

Risk Assessment	The Academy of Gymnastics Ltd
Activity	Lone Working

Assessor	Jeff Kincaid	Location of Assessment	Gymnastics Academy
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Risk Rating Matrix (RR)	Likelihood (L)		
Severity (S)	Certain or near certain to occur (High)	Reasonably likely to occur (Medium)	Unlikely to occur (Low)
Fatality; major injury or illness causing long term disability (High)	HIGH (H)	HIGH (H)	MEDIUM (M)
Injury or illness causing short term disability (Medium)	HIGH (H)	MEDIUM (M)	LOW (L)
Other injury or illness (Low)	MEDIUM (M)	LOW (L)	LOW (L)

Hazards	Who is at risk?	Controls in place	L	S	RR
Working alone	<ul style="list-style-type: none"> Employees/Staff 	<ul style="list-style-type: none"> All staff working alone to read and be aware of HSE guidelines; https://www.hse.gov.uk/lone-working/worker/index.htm Staff who work alone should have regular 121 meetings with a line manager for support, and any concerns addressed at that time. Staff who work alone should always consider their safety first and consider locking the facility when on the premises. Staff working alone should be in possession of a mobile phone during their time on the premises. Staff who are working alone should only leave the premises if they feel safe to do so. In the event of there being any apparent risk to doing so, they should call for police assistance and inform the Centre Manager at the earliest opportunity. No children should be left alone on the premises. Staff who work alone should not attempt any activity that requires assistance from other staff, such as moving or lifting any oversized objects. Any lone workers present in the event of a fire breakout should not attempt to tackle the blaze, but instead should leave the facility via the nearest accessible Fire Exit and call the Fire Brigade. Any external organisations using the facility should either have their own lone worker policy or will be directed to this one. 	L	M	Low

Hazard	Additional Control	Assigned to	Due Date	L	S	RR
(none)						

Date of Assessment	15/02/2023	Status	Complete
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Re-assessment Date

15/02/2024

Signature

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