

Risk Assessment	The Academy of Gymnastics Ltd
Activity	Coaching Academy - Specific to working young persons

Assessor	Jeff Kincaid	Location of Assessment	1 Harbourmead, Portishead
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Risk Rating Matrix (RR)	Likelihood (L)		
Severity (S)	Certain or near certain to occur (High)	Reasonably likely to occur (Medium)	Unlikely to occur (Low)
Fatality; major injury or illness causing long term disability (High)	HIGH (H)	HIGH (H)	MEDIUM (M)
Injury or illness causing short term disability (Medium)	HIGH (H)	MEDIUM (M)	LOW (L)
Other injury or illness (Low)	MEDIUM (M)	LOW (L)	LOW (L)

Hazards	Who is at risk?	Controls in place	L	S	RR
Falling from height	<ul style="list-style-type: none"> Employees/Staff Public 	<ul style="list-style-type: none"> Young persons must not work at height in the Academy environment. This means they must not work/stand on the u-pit and/or on the bar spotting platform. 	L	M	Low
Fire	<ul style="list-style-type: none"> Employees/Staff Public 	<ul style="list-style-type: none"> As part of the induction process the young person must be fully informed of the fire evacuation policy. The young person must be informed that in the event of the fire they are not responsible for evacuating the pupils in the class - this must be the responsibility of the lead coach which the young person is shadowing. 	L	H	Medium
Mental/Physical Fatigue	<ul style="list-style-type: none"> Employees/Staff Public 	<ul style="list-style-type: none"> Management must be fully informed of the young persons / childs restrictions on working hours in accordance to employment law. Rules on hours allowed to work are different for 13-15 year olds and 16-17 year olds and this must be fully explored for each member of the coaching Academy. Young persons must not work before 7am in the morning and 7pm in the evening. All coaching Academy members must have their time sheets signed at the end of each shift so that they have a log of hours worked. As part of the induction process all coaching academy members must know who to go to for help if they need to discuss issues relating to mental and physical fatigue. 	M	L	Low

Hazards	Who is at risk?	Controls in place	L	S	RR
Inexperience in working environment	<ul style="list-style-type: none"> Employees/Staff Public 	<ul style="list-style-type: none"> A full induction including but not limited to the items below must be undertaken for all members of the coaching academy. Fire evacuation, coaching norms, gym rules, gymnasts toileting policy, online forms, jewellery and mobile phones. A coaching academy handbook must be received by all members of the coaching academy. Once the handbook is received the registration form must be filled in and signed by the member of the coaching academy to agree its terms and conditions. All coaching academy members must be mentored / supervised by a member of staff at all times for the entirety of their shift and must follow all Academy policies and procedures. 	H	L	Medium
Admin of first aid	<ul style="list-style-type: none"> Employees/Staff Public 	<ul style="list-style-type: none"> All staff members and the young person must be informed that the young person must not administer general first aid to customers. 	L	L	Low

Hazard	Additional Control	Assigned to	Due Date	L	S	RR
(none)						

Date of Assessment	15/02/2023	Status	Complete
Re-assessment Date	15/02/2024	Signature	<i>Okud</i>