



THE ACADEMY OF  
GYMNASTICS

1 Harbourmead, Harbour Road  
Portishead Bristol BS20 7AY  
Tel: 01275 840077  
Website: [www.thegymacademy.co.uk](http://www.thegymacademy.co.uk)  
Email: [admin@thegymacademy.co.uk](mailto:admin@thegymacademy.co.uk)

Inspiring Children

### ENVIRONMENTAL POLICY

The Academy's environmental policy allows us as a business to manage and measure our impact on the environment. Our commitment as a company is to minimise the environmental impacts of our business operations.

We are committed to:

- Continuously improve our environmental performance and integrate recognised environmental management best practice into our business operations.
- Reduce our consumption of resources and improve the efficient use of those resources.
- Take action to reduce the carbon footprint of our business activities
- Manage waste generated from our business operations according to the principles of reduction, re-use and recycling.
- Manage our business operations to prevent pollution.
- Give due consideration to environmental issues and energy performance in our building.

To meet our commitments, we will set and monitor key objectives and targets for managing our environmental performance by:

- Replacing florescent tubes or other regular bulbs around the gym with LED lights and light strips
- Working towards a paperless office
- Installing low flow taps and toilets to help reduce the amount of water being consumed
- Limiting unnecessary resource consumption and reducing wastage
- Selling reusable drinking bottles and a free water refill option
- Café to include reusable cups, organic snacks
- Raising awareness, encouraging participation and training staff in environmental matters
- Assisting customers to use products and services in an environmentally sensitive way
- Review our environmental policy regularly.

We commit to comply with relevant legal and other requirements objectives and targets and to review our environmental objectives and targets annually.

Reviewed August 2021