



THE ACADEMY OF  
GYMNASTICS

1 Harbourmead, Harbour Road

Portishead Bristol BS20 7AY

Tel: 01275 840077

Website: [www.thegymacademy.co.uk](http://www.thegymacademy.co.uk)

Email: [admin@thegymacademy.co.uk](mailto:admin@thegymacademy.co.uk)

Inspiring Children

### **CODE OF CONDUCT FOR COACHES / OFFICIALS**

The Academy is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that all members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the welfare of others. Members are encouraged, therefore, to be open at all times and to share any concerns or complaints that they may have with either the Club Manager or Welfare Officer. Contact details below.

As a member of The Academy you can expect our coaches / officials to:

- Consider the well-being and safety of participants before the development of their performance
- Develop an appropriate working relationship with participants based on mutual trust and respect
- Make sure that all activities are appropriate to age, ability and experience of those taking part and ensure that all participants are suitably prepared physically and mentally when learning gymnastics skills
- Encourage performers to value their performances and not just their results
- Promote the positive aspects of the sport and club
- Display consistently high standards of behaviour and appearance
- Use appropriate language whilst involved with club activities
- Hold the relevant essential qualifications
- Hold British Gymnastics Membership when needed
- Hold a current satisfactory Disclosure and Barring Service disclosure in accordance with the Rehabilitation of Offenders Act 1974 and the Police Act 1997
- Report any incidents, referrals or disclosures immediately, to either their immediate manager, the club welfare officer or follow the appropriate guidelines set out in the Safeguarding Policy

**ACADEMY OF GYMNASTICS CLUB LTD** Private company Ltd by Guarantee

Registered in England & Wales – Company Number 04454506

Registered address – 1 Harbourmead, Harbour Road, Portishead, BS207AY



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- Follow all Academy Policies and Procedures laid out in the Employee Handbook / staff online page.
- Be familiar with The Academy's Disciplinary Procedure, Code of Conduct and Standards, which are set out in the Employee Handbook
- Familiarise themselves with, and comply with, The Academy's health and safety policies and procedures

Club Manager - [Olivia@thegymacademy.co.uk](mailto:Olivia@thegymacademy.co.uk)

Youth Mental Health First Aider – [Jeff@thegymacademy.co.uk](mailto:Jeff@thegymacademy.co.uk)

Welfare Officer - [tracymatthews@live.co.uk](mailto:tracymatthews@live.co.uk)

**Reviewed Aug 2021**

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